

Additional Questions for Readers of the Book of "Biased" by Jennifer L. Eberhardt, PhD.

**1. Facial Recognition** (p. 17 )

"Because our experiences in the world are reflected in our brains, might our expertise in recognizing faces of our own race – and failing to recognize those of others – display its own neurobiological signature as well?" How does the author ascertain these facial recognitions lead to bias?

**2. Nurturing Bias - Bias Contagion** (p. 39)

The power of parents - biased parents raising biased children. Can we elaborate what the author is saying ? How true is this?

**3. Lighter vs Darker Skin** (p. 130)

How free people think - Dr. Ebersole points to indicators that darker-skinned Black men are more likely to get harsher sentences for the same offense as lighter-skinned Black men. Consequently, that dark skin "looked" more black. Let's discuss inside and outside the racial lines what this means.

**4. The Comfort of Home** (p. 163-164)

Immigrants , polluted people - Immigrants considered dirty, "filthy" or disease-carrying bias. Tell story of Mauricio's grandfather in the Holocaust who was a "desirable" in Hitler reign and how his grandfather was taught and felt he was spared death in Auschwitz because he kept himself clean and presentable. Earning more value to the Nazis.

**5. "White is a sign of purity, Black is a sign of something else."** (p. 166 and p. 167)

Absorbing Spaces - Associating in Christianity "black" as immoral; and Association allows skin color to be a value judgment. The author states her reasoning. Do you agree or disagree and why?

**6. Next Door** (p. 189)

Technology story and next door app served as a tool for bias. How was bias addressed by the app owners?